

MOOD FOR WORK

Training and counselling in questions related to employment: CASE MANAGEMENT share of the employer counselling

Main objective of the employer in MOOD FOR WORK:
Interesting labour potential from the mental health rehabilitees

Effect objective: New labour thinking: Interest and courage to employ mental health rehabilitees through increased knowledge and successful examples.

Products used to strive for effects:

Training model for employers

Trainings including the mental health rehabilitees as labour force, and the employer's opportunities for support and services

Reacting to the training needs presented by the employers

Training model and material package for employers on the website for future use

Personal employer counselling

Individual training-oriented counselling of entrepreneurs, employers, and recruiters

Familiarisation through examples, information on social entrepreneurship

Information package for the employers for future use

Development of the working community operations

Finding out about the possibilities for introduction services and training of the working community

Creating ideas for new kinds of mentor operations

Defining the need for further training to support the further planning

EMPLOYER COUNSELLING

Communication
The www.tyomieli.fi site as a means of communication and a material bank

Information package for the employers

Partner websites and e-mail lists to support the communication

Articles, writings, brochures, poster

Versatile communication on the barrier-free working life and economic effects

Final report in the SAMK series of publications

Visibility for success, e.g. reward system for entrepreneurs in Satakunta who employ mental health rehabilitees

Reconciliation and development of the services SERVICE COORDINATION share of the employer counselling

Main objective of the network activities in MOOD FOR WORK:
A committed, cooperative service network that supports employers and the mental health rehabilitees seeking employment

Effect objective: partnership thinking: shared expertise and flexible cooperation make employment of mental health rehabilitees easier.

Development actors and designers of the employment path model:

Development entrepreneurs and employers

Company perspective

Utilising the enterprise accelerator network and its mentoring operations

Authorities related to professional rehabilitation and employment

Multidisciplinary perspective

Strengthening the system and shared awareness

Operations across sector boundaries, flexible transitions

SAMK and other educational organisations

Research and education perspective

Utilising theses

Increasing awareness

Experts by experience, employers and mental health rehabilitees

Service user perspective

Finding out dead zones and best practices of services through cases and piloting

Entrepreneurial and rehabilitation organizations and other projects (also international)

Utilising best practices

Cooperation with national top developers

International visibility, e.g. website in English

Objective: The employers in Satakunta are increasingly familiar with the mental health rehabilitees as labour force, as well as their opportunities for support and individual guidance.
Social objective: Decreased social exclusion and labour shortage due to the improved employment processes and decreased dead zones in services.